

ROLE PROFILE & PERSON SPECIFICATION

Gymnastics Coach

1. RESPONSIBLE TO

General Manager, Service Manager and/or Lead Coach and Head coach

2. RESPONSIBLE FOR :

The delivery of high quality gymnastics lessons and courses

3. ROLE OVERVIEW:

You will be responsible for teaching a variety of gymnastics including Pre School, General and where available, advanced level.
Coaches will also be required to assess participants against an award scheme and list of gymnastics skills.

4. SPECIFICALLY

4.1 Principle Responsibilities

- Teach high quality gymnastics at a variety of levels
- Deliver lessons that are safe, fun and progressive
- Safe coaching and supporting skills
- Complete registers and assessments of participants using GLL IPods
- Completing or assisting with equipment set ups
- Completing or assisting with warm ups and cool downs
- Assisting with the assessment process (award scheme and skills matrix)
- Providing parental feedback where required
- Level 1 coaches aged 18+ may be responsible for the overall delivery of lessons and courses

4.2 Personal Development

- Motivated to achieve the next level of qualification (where required)
- Enthusiastic to attend development days and training sessions to upskill and increase gymnastics knowledge

4.3 Other

- To act in accordance with, and actively promote all GLL policies and standards.
- To undertake any other duties commensurate with the post's level of responsibility

4. KEY WORKING RELATIONSHIPS

- British Gymnastics
- Head of Gymnastics and casual coaches
- Gymnastics Development Officers
- General and Service managers
- Community Sports Managers
- National Gymnastics Development Manager

5. PERSON SPECIFICATION

THE AIM OF GLL IS TO RECRUIT PEOPLE NOT JUST FOR JOBS BUT FOR LONG TERM CAREERS. WE WANT “BETTER PEOPLE” WITH THE RIGHT GLL BEHAVIOURS TO SUPPORT OUR BUSINESS AND WHO WILL GROW WITH US AND “ACHIEVE MORE”

FOR THESE REASONS, WE LOOK FOR EVIDENCE OF THE FOLLOWING BEHAVIOURS IN ALL POTENTIAL AND EXISTING STAFF LOOKING FOR APPOINTMENTS OR PROMOTIONS:

BELIEVE

- Demonstrates self-belief
- Shows integrity
- Committed to service excellence
- Engages with 4 pillar values

ACT

- Continuously developing
- Results driven
- Positive ‘can-do’ attitude
- Makes a difference

ENGAGE

- Team player
- Great communicator
- Leads and inspires others
- Cares about our communities

The Job demands the following blend of knowledge, skills, experience and behaviour (all are essential, unless shown otherwise, and will be assessed by Application Form and / or Interview / Assessment):

5.1 Skills

Minimum of UKCC Level 1 coach in General, Pre school or Men's or Women's Artistic (Acro)

5.2 Knowledge

Minimum of UKCC Level 1 coach in General, Pre school or Men's or Women's Artistic (Acro)

5.3 Experience

Not essential, but must be able to demonstrate experience with a gymnastics/leisure centre environment

5.4 Behaviours

5.5 Other